



OFFICE OF THE ATTORNEY GENERAL
200 St. Paul Place
Baltimore, Maryland 21202
www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT
Principal Counsel (Assistant Attorney General)
Maryland Thoroughbred Racetrack Operating Authority

Posting Date: September 8, 2023

Closing Date: September 25, 2023

Job Title: Principal Counsel (AAG VIII)

Position Type: Regular Full-Time

Salary: **\$102,170– \$164,752.** The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.

Location: Maryland Thoroughbred Racetrack Operating Authority (MTROA)
200 Saint Paul Place, Baltimore, Maryland 21202

Telework Status: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (“OAG”) has the general charge, supervision, and direction of the legal business of the State, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials and institutions of State Government. As Maryland’s 47th Attorney General, Anthony G. Brown, leads the Office with a key focus on equity, justice, and fairness.

The Maryland Thoroughbred Racetrack Operating Authority (MTROA) is a new instrumentality of the State, established by [SB0720](#). Its purpose is to maintain Maryland as a best-in-class State thoroughbred horse racing venue. MTROA studies and makes recommendations that it finds are in the best interests of thoroughbred racing in the State. In coordination with other State entities, MTROA develops new and existing horse racing and training facilities in Maryland. It may manage and oversee, in compliance with laws and regulations, the day-to-day thoroughbred horse racing operations; live racing days; and assets in the State. In coordination with the Maryland economic development corporation, MTROA may acquire property or contractual interests; enter into any agreements, leases, partnerships, or contracts necessary to support and sustain Maryland thoroughbred racing and parimutuel wagering activity; and ensure compliance with State racing commission rules and regulations.

The incumbent will act as sole transaction and litigation counsel, providing MTROA advice, assistance, and guidance with respect to: procurement laws, contract management; administrative and civil litigation matters; Public Information Act requests; Open Meetings Act compliance; personnel and human resources matters; and laws and policies governing MRTOA's responsibilities, programs, and services.

EXPERIENCE: The ideal candidate will have a minimum of seven (7) years of legal experience and admission to the Maryland Bar or the eligibility to waive in immediately. Experience in horse racing legal affairs is a plus. Prior experience acting as transactional and litigation counsel to a unit of quasi-government nature is preferred. Applicants must have excellent written and verbal communication skills, and strong organizational, management, and interpersonal skills.

SUBMISSION: Interested persons should submit a resume, cover letter, and list of references, to: Candace McLaren Lanham, Chief of Staff, at cmclaren@oag.state.md.us with a cc to Chinequa Powell, at Cpowell@oag.state.md.us, by close of business on Monday, September 25, 2023. **Please write "Principal Counsel (AAG) – MTROA" in the subject line.**

EMPLOYMENT BENEFITS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The Office of the Attorney General is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional career.